

**All gender toilets are important at Otto von Guericke University (OVGU) for a variety of reasons:**

1. **Inclusion and equal rights:** all gender toilets create an inclusive environment in which all people, irrespective of their gender or gender identity, have access to appropriate toilet facilities (access to baby changing tables, sanitary bags etc.). They demonstrate regard for the diversity of gender identities and contribute to promoting equality and non-discrimination.
2. **Support for transgender and non-binary individuals:** all gender toilets are especially important for transgender and non-binary persons who do not identify with the traditional binary (male/female) gender categories. They offer a safe space in which these people are able to freely express their gender identity without being confronted by prejudice or discrimination.
3. **Safety and privacy:** all gender toilets offer a safe environment, for example for people, who, due to their gender identity might be treated inappropriately or harassed in traditional toilets. They also provide increased privacy, as they often have individual cubicles rather than open washrooms.
4. **Accessibility:** all gender toilets are accessible to all users, including people with chronic illness or specific needs. With a view to family-friendliness, they can also be used by parents with small children or by accompanying persons irrespective of gender.
5. **Education and awareness:** setting up all gender toilets at the university sends a signal of support and commitment to the LGBTQ+ community. This can contribute towards education and awareness-raising throughout the university community as a whole and also towards eliminating prejudices and stereotypes.

Overall, all gender toilets at OVGU contribute to creating an inclusive, safe and supportive environment in which all people can be equally respected and recognized. They promote equality, fairness and the physical and mental health of students, employees and visitors.